Great Place To Work – Certified™
Survey results were analyzed from more than 162,000 employees working in the aging services industry.

A U.S. News 2018-19 Best Nursing Home
High-performing nursing homes based on state-conducted health inspections, nurse staffing and medical quality measures.
– Ohio Living Lake Vista
– Ohio Living Llanfair
– Ohio Living Mount Pleasant

HomeCare Elite
The top 25 percent of Medicare-certified home health agencies in the U.S.
– Ohio Living Home Health & Hospice Greater Akron
– Ohio Living Home Health & Hospice Greater Cincinnati
– Ohio Living Home Health & Hospice Greater Toledo

NorthCoast 99
Honors 99 great workplaces for top talent in Northeast Ohio.
– Ohio Living Home Health & Hospice Greater Akron
– Ohio Living Home Health & Hospice Greater Cleveland
– Ohio Living Home Health & Hospice Greater Youngstown

WE KNOW WE’RE GREAT
WE JUST WANT YOU TO KNOW IT, TOO!

NorthCoast 99
Honors 99 great workplaces for top talent in Northeast Ohio.
– Ohio Living Home Health & Hospice Greater Akron
– Ohio Living Home Health & Hospice Greater Cleveland
– Ohio Living Home Health & Hospice Greater Youngstown

FORTUNE magazine
Best Workplaces in Aging Services
Rankings based on Great Place To Work™ survey results. Ohio Living is the only Ohio-based organization on the list, appearing at number 22 out of 50 workplaces ranked.

BBB Accredited Charity
Meets the criteria of the Better Business Bureau’s Wise Giving Alliance Standards for Charity Accountability.
– Ohio Living Foundation

BBB Accredited Charity
Meets the criteria of the Better Business Bureau’s Wise Giving Alliance Standards for Charity Accountability.
– Ohio Living Foundation

CBus Top Pick
Readers’ choice poll in the Columbus Dispatch.
– Ohio Living Westminster-Thurber

LeadingAge Ohio Employer of Choice
Organizations must have two principles of commitment to be considered: a strong focus on providing high-quality operations, and HR systems that engage employees in their locations beyond just doing the job.
– GOLD LEVEL: Ohio Living Home Health & Hospice Greater Toledo
– SILVER LEVEL: Ohio Living Home Health & Hospice Greater Youngstown
– BRONZE LEVEL: Ohio Living Dorothy Love, Lake Vista, Mount Pleasant, Swan Creek, Vineyard on Catawba, Westminster-Thurber, Home Health & Hospice Greater Akron, and Greater Cleveland
We focus on excellent outcomes at every level, every day. Our 3,100 Ohio Living professionals demonstrate a daily commitment to excellence that makes a tremendous impact on the people who rely on us for care and services.

We’re gratified when others spotlight the results of our sustained efforts. That was certainly the case this past year as we received extensive industry recognition for the services we deliver. The following pages provide details.

We’re particularly proud of these achievements during a year marked by acutely challenging business conditions. Ohio Living has become a nimble organization, and we continue to respond to payment and reimbursement challenges through a variety of operational adjustments and new business initiatives. As a result, we are growing stronger each year and will be able to sustain and expand our commitment to excellence despite a complicated business environment.

The key reason I’m confident about Ohio Living’s future success is our people. Culture and talent drive performance outcomes, and I believe our teammates are the best in the business. Excellence is a two-way street. We prioritize providing our teammates with a safe, encouraging and rewarding environment, along with the support they need to deliver excellence daily. In return, we encourage every team member to lead alongside us by offering insights into quality care practices, sharing ideas for process improvements, and taking ownership for the positive experiences of our residents and patients.

The momentum we’ve established through our shared focus on excellence will continue to open doors to grow our mission into the future.

Laurence C. Gumina
Chief Executive Officer
**Officers** Fiscal Year 2019

*Ohio Living Communities Board Member | +Ohio Living Home Health & Hospice Board Member

Laurence C. Gumina**
Chief Executive Officer

Dan Ginis
Chief Development Officer

Joyce B. Miller
Chief Information Officer

Daniel J. O’Connor**
Chief Operating Officer

Mica Rees
Chief Brand & Growth Officer

Robert B. Stillman
Chief Financial Officer

Connie Tostevin
Chief Nursing Officer

Dana Ullom-Vucelich
Chief Human Resources & Ethics Officer

**Board of Directors** Fiscal Year 2019

Donald G. Chenoweth*

Dr. William J. Cleary, Jr., MD

Donald (Gus) Edwards*

Robert Fischer

Paul Flannery*

Kevin Futynk*
Assistant Secretary

Laurence C. Gumina**
Chief Executive Officer

R. Steven Johnston*

Ted W. Karchner, Jr.*
Resident Representative

Richard Lowery

Mark A. Matson
Vice Chair

Barbara E. Riley+

Frederick C. Smith, III*

Edward S. Snelz
Chair & Assistant Treasurer

Brett A. Wingart

Rev. Raafat Zaki
Synod Representative

Dana Ullom-Vucelich
Chief Human Resources & Ethics Officer

Robert B. Stillman
Chief Financial Officer

Laurence C. Gumina**
Chief Executive Officer

Connie Tostevin
Chief Nursing Officer

Dana Ullom-Vucelich
Chief Human Resources & Ethics Officer

**2 | Impact Report**
Celebrating Excellence
As a not-for-profit, mission-driven organization, it’s not an overstatement to say that people are our bottom line. For this reason, we believe we must always assure financial capability to support the services we have chosen to pursue.

Our mission requires the passion and discipline to protect the long-term interests of the organization for our residents, patients and employees. It provides a sense of purpose, inspiring moral, ethical and prudent decision-making. Adherence to this level of financial stewardship paves the way for excellence at Ohio Living every day.
Operating Revenues and Sources (in thousands)

**Ohio Living Total**
- **$228,804** Total
  - Private 46%
  - Medicare 25%
  - Medicaid 14%
  - Other Third Party 13%
  - Entrance Fees 3%

**Ohio Living Communities**
- **$185,862** Total
  - Private 56%
  - Medicare 14%
  - Medicaid 15%
  - Other Third Party 11%
  - Entrance Fees 4%

**Ohio Living Home Health & Hospice**
- **$42,942** Total
  - Private 3%
  - Medicare 69%
  - Medicaid 7%
  - Other Third Party 21%

**Expense Breakdown (in thousands)**
- **$233,526**
  - Salaries & Wages 43%
  - Depreciation 10%
  - Benefits/Payroll Taxes 10%
  - Ancillary Supplies & Services 9%
  - Other 8%
  - Professional Fees 6%
  - Interest 5%
  - Utilities 4%
  - Food 3%
  - Real Estate & Bed Taxes 3%
At Ohio Living, we do things differently.

A lot of organizations focus on the “new.” New programs. New innovations. New technology.

We have a lot of “new,” too, but that’s not our focus. Our attention is always on excellence.

When we place excellence at the forefront, there’s no such thing as day-to-day operations. Every task each day is an opportunity for our teams to do the right things for the right reasons.

When we seek excellence first, new ideas follow: a student-in-residence pilot program; adding palliative care to our service lines; creating an online culinary academy; and more.

At Ohio Living, we are proud of our reputation for excellence. We consistently exceed the needs and expectations of the individuals we serve, and we are committed to promoting their quality of life and wellness of body, mind and spirit.

Our mission is the heart of our organization. Excellence is our focus because the people we serve deserve nothing less.
Ohio Living Culinary Academy

Ohio Living, in partnership with Rouxbe Online Culinary School, has launched the Ohio Living Culinary Academy. This initiative is changing the way Ohio Living develops and improves the food preparation and cooking skills of our culinary employees. Thanks to donor funding through the IMAGINE Ohio Living program, the Academy is offered free of charge to all Ohio Living employees who are interested. To date, more than 90 students are enrolled and progressing through the voluntary program after just one year.

The Ohio Living Culinary Academy offers learners the ability to engage in relevant, foundational training through world-class instructor interaction, peer support and interactive assignments. The program includes more than 200 high-definition instructional videos that provide learners with fun, engaging and easy-to-follow cooking techniques. The flexible online courses are accessible on any device, at any time, allowing employees to juggle work and family while they expand their culinary skill set.

Through this unique learning portal, built specifically for Ohio Living, cooks can independently complete a variety of automated assessments and then demonstrate their skills to Ohio Living chef supervisors.

Residents are excited and proud of the cooks who are participating in the Ohio Living Culinary Academy. When cooks mingle in the dining rooms to see how residents are enjoying their meals, the residents can be heard asking for updates on their progress and offering encouragement.

Ohio Living’s culinary teams have long been making an impact on our industry and erasing stigmas by taking an innovative approach to bringing enjoyable dining experiences to Ohio Living residents and their guests. In order to do so, Ohio Living must provide staff with the latest and most effective tools available for them to do their jobs. This training program attempts to strengthen the fundamentals of cooking on all levels and eliminate variability so Ohio Living can provide a consistent culinary experience across the state.

Due to its early success, the Ohio Living Culinary Academy was honored with the Innovation Award from LeadingAge Ohio.

The Chalet at Ohio Living Vineyard on Catawba has been ranked No. 7 in resident family satisfaction among 470 assisted living providers in Ohio, according to the Ohio Department of Aging – the top 2% of communities surveyed.

This survey gauges resident family satisfaction with an array of focus areas related to their care and everyday life. In addition to overall satisfaction, the survey measures how well specific aspects of the facility meet resident needs and expectations. Areas explored include environment, choice and quality of meals, safety, care, staff and how residents spend their time, along with others.

The 2018 Resident Satisfaction Survey results, first released in April, show an overall satisfaction rating of 95.6 percent among residents of The Chalet, well above the state average of 82.6 percent. All other results of the survey were favorable as well.

The Ohio Department of Aging conducts a customer satisfaction survey of each long-term care (skilled nursing) and residential care (assisted living) facility every two years.
Erksa Wins National Award for Excellence

Debora Erksa, Director of Life Enrichment and Cultural Arts at Ohio Living Breckenridge Village, has been named a Rising Star in the McKnight’s Women of Distinction awards program for her exceptional commitment to senior housing and care.

Out of several hundred nominations, Debora was one of only 19 women from throughout the United States and Canada awarded this honor, and the only recipient from Ohio. This is the first year for this national award given by McKnight’s, publisher of McKnight’s Senior Living and McKnight’s Long-Term Care News.

The nominations reflected women who are “full-steam ahead” in their ideas and enthusiasm for making the lives of seniors better.

Debora uses her Life Enrichment role to bring new experiences to members of the greater community as well as to campus residents. As such, the energy of the campus is largely powered by the connections Debora makes with organizations and individuals in the greater Willoughby area. As a result, Ohio Living Breckenridge Village is a thriving campus of people who interact with the greater community every day.
Ohio Living has expanded its continuum of care with the launch of palliative care services in the greater Toledo market. Palliative care is defined as aggressive pain and symptom management for patients with chronic illness.

Ohio Living Palliative Care offers in-depth experience helping relieve the symptoms of a disease or disorder. A full range of services is provided by one of our nurse practitioners, based on the patient’s unique needs. Family meetings are held to discuss the goals of the patient’s care, and a personal treatment plan is developed with goals based on the patient’s specific needs, concerns, symptom management and relief from suffering. Coordination of care across health care services maximizes quality of life, regardless of the stage of illness.

Ohio Living’s expertise in home health and hospice care makes us well-positioned – and well-prepared – to make a difference for people with chronic illness. Ohio Living is at the forefront of systems and technology that help us provide the best in patient care. Our palliative care services are filling a critical need, and we look forward to driving innovation in this area in the years to come.

Ohio Living Westminster-Thurber partnered with The Ohio State University for a special opportunity as part of the Age-Friendly Student-in-Residence Program. Natalie, a 21-year-old student in the College of Social Work and an intern with Age-Friendly Columbus and Franklin County, lived in a studio apartment at our Columbus life plan community for the entirety of the autumn and spring semesters.

The Student-in-Residence engages within the community in a variety of formal and informal interactions. This is done with the intent of creating intergenerational relationships in which both the student and community benefit. The Student-in-Residence is asked to blog about their experiences while living at Ohio Living Westminster-Thurber.

This innovative program works toward making Columbus an age-friendly city, with the goal of improving livability for people of all ages. The program is continuing in FY20 with a second Student-in-Residence.
Quality begins with the Ohio Living culture, in which teammates are treated like family and encouraged to bring their best every day.

Even so, sustaining excellence in quality each day is hard. We succeed by empowering each employee to do the right thing, every time, for those we serve. We encourage a quality mindset and provide the training and tools our teammates need to deliver the best of experiences.

Our emphasis on quality is critical to the future of Ohio Living; many of our partners focus on quality measures to drive their decisions. With that in mind, we consider a broad range of perspectives about ways to deliver high-quality outcomes to the individuals we serve.

Maintaining the skills of our nurses is critically important to our ability to deliver excellence in quality. Ohio Living nurses are sharpening their skills, thanks to the generous donors who funded the mannequins and equipment for our mobile clinical skills labs.

This past spring, 455 Ohio Living nurses — a record number — attended our 13 clinical skills competency labs around the state. Nurses from our 13 Ohio Living communities and seven Ohio Living Home Health & Hospice locations attended.

In these labs, mannequins with interactive technology help nurses practice procedures such as placing IVs and PICC lines, using nasogastric tubes and inserting catheters. A variety of devices that mimic conditions help nurses to evaluate edema, infections and heart and lung sounds. Other simulations allow nurses to practice how to properly care for various types of wounds, amputations, ostomies and tracheotomies.

Our residents and patients deserve our sustained focus on excellence in quality — and we strive to provide it at every level, every day.
Sharpening Skills for Clinical Excellence

Five of our locations – Ohio Living Lake Vista, Mount Pleasant, Park Vista, Quaker Heights, and Swan Creek – received five-star ratings in long-term care from the Centers for Medicare and Medicaid Services. The average among our 12 rated communities was 4.2 stars.

Ohio Living Home Health & Hospice of Greater Akron, Cincinnati and Toledo have been named Top Agencies of the 2018 HomeCare Elite, a recognition of the top 25 percent of Medicare-certified home health agencies in the United States.

Three of our life plan communities received Top Performing ratings from U.S. News & World Report’s Best Nursing Homes:

- Ohio Living Lake Vista
- Ohio Living Llanfair
- Ohio Living Mount Pleasant

In annual nursing home surveys, Ohio Living communities averaged only 3.8 citations compared to the state average of 8.4 citations. In home health surveys, Ohio Living Home Health & Hospice providers averaged fewer than one citation.

The Ohio Department of Aging last year ranked The Chalet at Ohio Living Vineyard on Catawba seventh among assisted living providers in the state, based on resident family satisfaction surveys conducted at 470 Ohio assisted living communities.

One quality measure growing in importance for many of our partners is the hospital readmission rate of our home health clients. We are pleased to have reduced our all-causes hospital readmission rate this past year to 7.5 percent, about half the Ohio Medicare average. This is a tremendous accomplishment considering that in recent years, Ohio Home Health & Hospice has been serving higher-acuity patients.
Ohio Living considers innovation and technology central to our commitment to excellence. Just as advances in technology heighten the expectations of consumers in general, they have shaped the expectations and preferences of the people who rely on us. So we are committed to exploring, testing and implementing technology that enhances the lives of those we serve and improves the ability of our employees to deliver excellence at every level, every day.

Ohio Living marked a major milestone this past year by completing installation of wireless internet connectivity in all of our residential units, including our newest community Ohio Living Quaker Heights. Every resident with a laptop, phone or other connected device now has internet access. Wireless connectivity opens up endless possibilities for residents to communicate with families, health care providers and each other.

To accelerate and sharpen the way we roll out new technology, we recently expanded our innovation program, now known as the Innovation HUB. It includes our IMAGINE program, through which donor gifts support pilot projects that test new technologies, programs and process improvements. The Innovation HUB also centralizes our testing labs and expert resources.

One very promising technology in the testing phase at Ohio Living Home Health & Hospice of Greater Toledo is telehealth, through which our patients interact online in real time with their medical providers. In many instances, telehealth brings care to patients faster, more effectively and more efficiently than a trip to the doctor’s office. We invested in 40 dedicated internet devices to launch this pilot and look forward to expanding it to more locations as costs becomes reimbursable in 2020. In palliative care, where telehealth is reimbursable, we are piloting five dedicated units in Toledo.
Additional technologies Ohio Living is exploring include:

- **Resident and patient engagement portals.** These online destinations will help connect those we serve to each other, their families and their communities. A pilot will start in 2020.

- **Virtual assistant technology.** At Ohio Living Mount Pleasant, a pilot is underway to evaluate Amazon Alexa for managing heat, lights, music and more.

- **Employee self-service capabilities.** We are exploring a mobile application to help employees manage their benefits, time off and other important information.

- **Aiding in dementia care.** Ohio Living Westminster-Thurber is exploring the benefits of virtual reality for improving cognitive brain health and enhancing education for families and staff.

Ohio Living embraces innovation as one of our core values. Ohio Living recently expanded our innovation program with the creation of the Innovation HUB.

The Innovation HUB is a centralized process for idea curation, incubation and testing. Its three areas include 1) IMAGINE Ohio Living, which collects ideas from employees and allows them to pilot projects; 2) test labs like the Smart Living Lab at Ohio Living Breckenridge Village in collaboration with Case Western Reserve University, and the tech apartment at Ohio Living Westminster-Thurber; and 3) collective resources to maximize the availability of the expertise and knowledge base throughout the company.

The Innovation HUB is designed to advance new ideas and business models for Ohio Living. Future excellence depends on it.
The work of the Brand & Growth team strives for excellence in driving business development. This centralized department is now in its second year providing marketing strategy, sales, and creative services for the entire Ohio Living system. This complete alignment of strategic direction helps position Ohio Living as a recognizable brand with a first-class presence.

A major activity for Brand & Growth is the development of strategic marketing campaigns. The prime example from FY19 is the Statewide Moving Expo. The goal was two-fold: to provide a statewide branded campaign to increase name recognition for Ohio Living and its communities, while offering a standardized educational opportunity throughout the state at the same time on the same date. This approach allowed marketing prospects and their adult children at a distance to attend the event at an Ohio Living location nearest them, supporting better conversations about our life plan communities and what moving would mean for each of their futures.

Strategic statewide marketing campaigns are also offering sales teams timely content aligned with Ohio Living’s priorities in each market. Additionally, consumer-focused initiatives are providing value and driving growth. Digital marketing is playing a more significant role for us than ever before, informed by high-level data analysis to increase effectiveness.

Our new focus on public relations is also opening doors for Ohio Living throughout Ohio and within the industry nationally. Already, publicity value of our PR efforts totaled more than $325,000, and we’ve received numerous notable placements in McKnight’s Long-Term Care, Senior Housing News, LeadingAge magazine, Fortune magazine and more.
At Ohio Living, our greatest privilege is to care for the local communities where we live and work, and we are extremely proud of those who make it all possible. As these stories prove, our desire to serve extends beyond our residents and patients, to our neighbors and their families.

Whether through providing warm clothes to those in need or hand-carved crosses to those in grief, these opportunities for service would not be possible without the local partnerships we’ve developed with like-minded individuals and organizations. We are indeed fortunate to partner with those who seek to positively impact the lives of others and consider it an honor to participate in fundraisers, food drives, reading classes, life skills events, veteran ceremonies, caregiver support, and more.

By connecting with others to care for our communities and, therefore, benefit the greater good, we become stronger as individuals and as an organization. Thank you for being a part of what we consider some of our most significant accomplishments.

**Total Financial Impact** $25,598,440

The information below illustrates the total financial impact of Ohio Living’s community benefit. Each dollar represents our commitment to every community we serve.

**Health Care & Assisted Living Medicaid Charity** = $20,439,883

Medicaid is the state of Ohio’s health care funding source for low-income individuals. The dollars in this line item represent the difference between the cost of care at Ohio Living health care and assisted living centers, and the Medicaid or Medicaid Waiver reimbursement for that care.

**Life Care Commitment** = $3,959,313

The Life Care Commitment, with the help of charitable support from the Ohio Living Foundation, assures all Ohio Living residents that they will always have a home even if – in good faith – they run out of the funds meant to see them through.

**Life Plan Communities, Home Health & Hospice, Foundation and Corporate Office** = $1,144,844

Representing community benefit activities.

**Honorable Service Grants** = $54,400

We have instituted a program to honor the service of long-standing church workers and those with military service. This program provides significant discounts on fees for apartments and homes at Ohio Living life plan communities.

---

### LIFE PLAN COMMUNITIES

<table>
<thead>
<tr>
<th>Community</th>
<th>Activity Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio Living Breckenridge Village</td>
<td>Willoughby Area Ministerial Association involvement</td>
</tr>
<tr>
<td>Ohio Living Cape May</td>
<td>Bed construction for children</td>
</tr>
<tr>
<td>Ohio Living Dorothy Love</td>
<td>Music and Memory with Wilmington High School</td>
</tr>
<tr>
<td>Ohio Living Lake Vista</td>
<td>Warren Mission Thanksgiving Dinner</td>
</tr>
<tr>
<td>Ohio Living Llanfair</td>
<td>College Hill 5k – transportation for volunteers</td>
</tr>
<tr>
<td>Ohio Living Mount Pleasant</td>
<td>Transportation for Little Brothers Friends of the Elderly</td>
</tr>
<tr>
<td>Ohio Living Park Vista</td>
<td>Host PEO group which fundraises for scholarships</td>
</tr>
<tr>
<td>Ohio Living Rockynol</td>
<td>Virtual dementia training for Butler Tech students</td>
</tr>
<tr>
<td>Ohio Living Sarah Moore</td>
<td>Internship for Youngstown State University physical therapy, social service &amp; activities</td>
</tr>
<tr>
<td>Ohio Living Swan Creek</td>
<td>Akron Children’s Museum Kids Fest</td>
</tr>
<tr>
<td>Ohio Living Vineyard on Catawba</td>
<td>Summit County Developmental Disability work program</td>
</tr>
<tr>
<td>Ohio Living Westminster-Thurber</td>
<td>Habitat for Humanity fundraiser</td>
</tr>
<tr>
<td></td>
<td>Prostart boot camp – taught culinary skills</td>
</tr>
<tr>
<td></td>
<td>Fleece blanket project</td>
</tr>
<tr>
<td></td>
<td>Salvation Army bell ringing</td>
</tr>
<tr>
<td></td>
<td>Volunteer appreciation event for fire and EMS</td>
</tr>
<tr>
<td></td>
<td>Capital University RN students</td>
</tr>
<tr>
<td></td>
<td>Columbus School of Practical Nursing students</td>
</tr>
</tbody>
</table>

### HOME HEALTH & HOSPICE

<table>
<thead>
<tr>
<th>Community</th>
<th>Activity Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio Living Greater Akron</td>
<td>Wellness clinics, and “ask a nurse” sessions</td>
</tr>
<tr>
<td>Ohio Living Greater Cincinnati</td>
<td>Bereavement support groups</td>
</tr>
<tr>
<td>Ohio Living Greater Cleveland</td>
<td>Student physical therapy clinical instruction</td>
</tr>
<tr>
<td>Ohio Living Greater Columbus</td>
<td>Educational events at HUD housing units</td>
</tr>
<tr>
<td>Ohio Living Greater Dayton</td>
<td>Lunch and Learn at skilled nursing facilities and hospitals</td>
</tr>
<tr>
<td>Ohio Living Greater Toledo</td>
<td>Lake County Center on Aging: Easter basket raffle</td>
</tr>
<tr>
<td>Ohio Living Greater Youngstown</td>
<td>Chapel services conducted at skilled nursing facilities</td>
</tr>
<tr>
<td>Ohio Living Corporate Office</td>
<td>Blood pressure clinics</td>
</tr>
<tr>
<td>Ohio Living Corporate Office</td>
<td>Toiletries collection for local homeless shelter</td>
</tr>
<tr>
<td></td>
<td>Dementia Live training to other sites</td>
</tr>
<tr>
<td></td>
<td>Physical therapy internship</td>
</tr>
<tr>
<td></td>
<td>Medicare open enrollment education</td>
</tr>
</tbody>
</table>

### CORPORATE

<table>
<thead>
<tr>
<th>Community</th>
<th>Activity Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio Living Corporate Office</td>
<td>Ohio Living Foundation hosted drive for Open Shelter, Inc.</td>
</tr>
<tr>
<td></td>
<td>CEO member of board for LeadingAge and LinkAge</td>
</tr>
</tbody>
</table>
Our 3,100 teammates consistently tell us that our culture is the feeling of family. We nurture that culture by hiring team members with a passion for bringing their best to work each day, and we are committed to creating an environment where they will thrive.

Ohio Living finds that when our teammates are happy at work, residents and patients reap the benefits. Our culture is the underpinning of Ohio Living, and it’s driving extraordinary results. Today we have the highest resident/patient quality outcomes, employee satisfaction and engagement in our history.

Inclusivity is key in creating a family-like workplace culture and we continue to invite insights and partnerships to advance our awareness and understanding in different faiths, cultures, those living in poverty, refugees, etc. In fiscal year 2019, we continued training from Equitas on cultural sensitivity with LGBTQ populations. Ohio Living Westminster-Thurber also created a prayer room for its employees who need a space to pray throughout the day.

Too often, diversity becomes about counting people. Inclusivity, however, is making people count. We appreciate the uniqueness each employee brings to Ohio Living. Employee voices are heard in this organization and our commitment continues for all to feel valued and supported at work. In addition to inclusivity, the Human Resources purpose statement includes appreciation and investment in our teammates. We are committed to engaging each person’s best every day. When workplace culture and mission align, the result is excellence for everyone.
For the second year in a row Ohio Living has been certified as a Great Place To Work™. Research has shown that work cultures honored with this distinguished certification attract top talent, earn national acclaim, grow their bottom line, and earn positive recognition from the communities they serve.

Fortune is an American multinational company headquartered in New York City and founded in 1929. Each year, Fortune ranks the world’s top companies and executives. Last year they created a new category for ranking, Best in Aging Services. We know that caregivers and those receiving care often form bonds that resemble familial connections. The most exemplary of organizations that facilitate caregiving extend this feeling to interpersonal relationships among colleagues, too. To tally the second annual Best Workplaces in Aging Services list, Fortune research partner Great Place to Work analyzed survey results from more than 223,000 employees working in the at-home care and senior housing sectors of the aging services industry. Remarkably Ohio Living made the first ever Fortune’s Best in Aging Services list last year (ranking 22nd overall) and had a repeat performance this year (ranking 17th overall).

Columbus CEO and HRACO honored the eighth annual HR Excellence Award winners this year and this is the second time that Ohio Living was honored. In 2016, Ohio Living’s Human Resources team received Team Excellence Honoree and for 2019 they were the Honoree for HR Innovation.

Ohio Living has received Employer of Choice designations for seven of its operations through the 2018-2019 LeadingAge Ohio Employer of Choice Initiative. Ohio Living’s locations were seven of only 23 organizations within LeadingAge Ohio’s 400+ members to receive this prestigious designation. The Employer of Choice designation recognizes LeadingAge members that are making strides to distinguish their organizations from competitors on metrics related to employee satisfaction, staffing-related outcomes, and other measures of workplace excellence.

Receiving Silver designations are Ohio Living Home Health & Hospice operations of Greater Akron, Greater Dayton, Greater Toledo and Greater Youngstown. Receiving Bronze designations are Ohio Living Dorothy Love, Ohio Living Mount Pleasant, and Ohio Living Home Health & Hospice of Greater Cincinnati.

Each month, LeadingAge, a national association recognizes a Catalyst - a member organization or individual demonstrating an unwavering commitment to serving people. Ohio Living was recognized as a catalyst for its workplace culture.

Employees say:

“It’s a positive culture that you don’t find everywhere. Majority of the staff want to help however they can to be a part of the organization’s success. It just isn’t a clock in and clock out job; it’s an investment that is well worth it.”

Ethics & Compliance Hotline is a 24/7 confidential resource and can be reached at 877.780.9366.
Annual reports mark the progress of an organization over the past fiscal year. Needless to say, each year’s success is built upon the hard work of prior years. In its 37 years, the Ohio Living Foundation was led by skilled visionaries who paved the way for all that we do.

In FY19, we continued their hard work by engaging in a purposeful exercise of reflection, inquiry and analysis. We aspire to build upon our living legacy of impact, knowing that there is great potential for excellence.

With the guidance of the Foundation’s board of directors, various committees, and outside counsel, we have completed a thorough assessment of our operations and benchmarked our performance against industry leaders. The results of that assessment led us to restructure our staff team and establish a new three-year plan to guide our growth and sharpen our focus.

In addition, we are developing a statewide case for support that will help us tell a broader story about the impact donors can have and about our vision for enhanced impact in the future.

We move forward in strength and gratitude knowing that our supporters are continuously transforming Ohio Living with their philanthropy.

Ohio Living Foundation

Our Deepest Appreciation

The culinary academy highlighted on page 7 and the mannequins used in the clinical skills labs featured on pages 10-11 are living examples of how philanthropy enhances lives throughout Ohio. Our residents, families, employees, patients, partnering foundations and community supporters magnify this impact with their charitable gifts. Their partnership with the Ohio Living Foundation makes great things happen every day.
Iconic Porch Renovation

Founded in 1892, Ohio Living Sarah Moore is an anchor of downtown Delaware, Ohio; its iconic front porch a welcoming landmark.

An estate gift from resident Margaret Jones paid for important renovations of this porch as part of the Historic Home Campaign, an initiative to restore and refresh the common spaces of the original building at Ohio Living Sarah Moore.

Her generous gift paid for structural repairs to the columns, railings, front steps and ceiling; adding an automatic door and ramp; resurfacing the porch; lighting; ceiling fans; fresh paint and outdoor furniture. This project preserved the original look and feel of the front porch while improving accessibility for the assisted living residents.

Encore! Campaign Surpasses Goal

In FY19, donors to Ohio Living Breckenridge Village surpassed the $2 million goal for its campaign: Encore! Expanding the Plaza, Enhancing the Experience.

This campaign will enlarge, reorganize and refurbish the Osborne Community Plaza, including the creation of the Edna M. and Donald Smith Performing Arts Center.

Upgrades include 115 additional seats, a larger stage, state-of-the-art technology, stage storage, ramp to the stage and a theater curtain.

David’s Bistro – named in honor of former Executive Director David Schell – will serve food and beverages for casual dining. Other exciting features include a large patio with gas fireplace, an entry canopy with an enclosed waiting area for transportation and more.

Additionally, the campaign has enhanced the community’s cultural arts endowment and established an endowment to meet the facility’s future repair and maintenance.

Spa Room

Dignity in bathing and showering is important for residents who cannot safely do this alone. When specialized tubs and showers are needed, a shared tub room provides these resources. Unfortunately, they can feel clinical, sterile and uncomfortable.

At Ohio Living Swan Creek, memory care residents in assisted living have a new experience. Thanks to donor generosity, the tub and shower room was completely renovated into a spa room. Featuring new plumbing, fixtures, tile, lighting, storage and décor, the spa room is a significant improvement over its former look.

Now, the space feels warm, comfortable and relaxing. More like home.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Level</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio Living Breckenridge Village</td>
<td>$5,000,000 and above</td>
<td>M. Roger* &amp; Anne* M. Clapp+</td>
</tr>
<tr>
<td></td>
<td>$1,000,000-$2,499,999</td>
<td>Paul* J. &amp; Kay* J. Everson, The Norbert A. Lange Trust, Marjorie* &amp; Russell* E. Lyons</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Karl* E. &amp; Mary* Prindle, Clifford* J. &amp; Neil Rose* Riel, H. Matson Smith*</td>
</tr>
<tr>
<td></td>
<td>$500,000-$999,999</td>
<td>Anonymous (3), Robert* S. &amp; Mary Ellen* A. Colquhoun, Jonathan* E. &amp; Katherine* M. Ingersoll</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elmer* &amp; Olga* Juhnke, Bud* &amp; Ruth* Ketchum, Mary E. Liebenauer*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Willard* &amp; Eleanor* Manbeck, Anne McKee* &amp; Helen Sharadin*, The Nason Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jeanne M. Patterson+, The Reinberger Foundation+, Don &amp; Joan Selle</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Margery J. Shields*, Donald D. Smith*, Edith H. Smith*, The Veale Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Willoughby Family Charitable Lead Annuity Trust, Harold* &amp; Emily* Wolf</td>
</tr>
<tr>
<td></td>
<td>$100,000-$499,999</td>
<td>Anonymous (6), Frances Aberle*, The American Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lucy Jo Atkinson*, Allan* S. &amp; Winifred Austin, Hamilton* &amp; Sally* Beatty, George Bodwell*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Virginia Bodwell*, Paul R. Brahaney*, Karl* &amp; Ginny* Bruch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ruth E. Bueschlen*, Marian Callow*, Bettymoe R. Carter, Esther Cunzolo, Dorothy Saxton Dusa*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Len &amp; Sally Elliott, Marie Flowers*, Robert W. &amp; Marjorie G. Fouts, Shirley W. Gibson</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Daniel &amp; Eleanor* Guy, Eleanor L. Hardgrove*, Henry &amp; Robin Hatch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Ingerson Family Fund of The Cleveland Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pauline M. Jernberg, The Kresge Foundation+, The Lincoln Electric Foundation, Helen M. Lowther*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Lubrizol Foundation, Mary Boyd MacBane*, Marian R. Mahan*, Charles* J. &amp; Jane* Mallue</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Thomas* W. &amp; Lillian* Mastin, Adelaide E. Mathers*, Donna McDonald*, Robert* &amp; Sue Ellen Meil</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bob &amp; Pat Moss, The Murch Foundation+, John G. Murray*, Ohio Living Breckenridge Village</td>
</tr>
<tr>
<td></td>
<td></td>
<td>North Care Cards, Ohio Living Breckenridge Village Residens Association, Jerome* T. &amp; Georgeanne*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Osborne, Hugh* D. &amp; Greta* S. Pallister, Harriet Parsons*, Susanne R. Pfaff*, Leo Schneider*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sara Schoppenhorst, Paul* &amp; Lillian Schwesinger, The Sherwick Fund of The Cleveland Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Sienna*, Heather M. Sindy, Corinne Strasmyer*, George* A. &amp; Julia* F. Tanner</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary A. Thomas*, Pauline Thurman*, C. Carlisle &amp; Margaret Tippit Charitable Trust</td>
</tr>
<tr>
<td></td>
<td></td>
<td>John F. &amp; Susan H. Turben, Howard VanDen Eyden*, Tinkham Veale II*, Gertrude L. Vrana*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Clare Walker, Miriam L. Wilson*, Heinz* K. &amp; Elizabeth* H. Wolf, Florence Yurek*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ohio Living Cape May, Galen* &amp; Elizabeth* Hoggatt, Ohio Living Dorothy Love</td>
</tr>
<tr>
<td>Ohio Living Dorothy Love</td>
<td>$1,000,000-$2,499,999</td>
<td>Robert B. Picking CRUT External Trust, Harold* W. &amp; Mary Louise* Shaw</td>
</tr>
<tr>
<td></td>
<td>$500,000-$999,999</td>
<td>J. Oliver* &amp; Margaret* B. Amos, Ruth B. Emmons*, Vera D. Ginn*, Ralph* L. &amp; Mary Jo* Helman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rosemary Ovenden*, John* &amp; Jeanette* Sargeant, Robert &amp; Thelma* Sargeant</td>
</tr>
<tr>
<td></td>
<td>$100,000-$499,999</td>
<td>Anonymous (4), Dick &amp; Barbara* Adams, William* T. &amp; Dorothy* R. Amos, Amos Press</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gertrude O. Anderson*, Mary E. Becker Charitable Trust, William* Billing*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hazel D. Blankenbuehler*, Donn* C. &amp; Isabel* V. Bowlus, Arden* H. &amp; Dorothy L. Burgoon</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Clyde* &amp; Rosemond* DeMott, Emerson Climate Technologies, Inc.</td>
</tr>
<tr>
<td>Ohio Living Lake Vista</td>
<td>$100,000-$499,999</td>
<td>Shirley M. Dorman, Jane W. Haynam*, Eugene and Elinor* Holley, Donna E. Kobasiar</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dorothy A. Philipp*, First Presbyterian Church of Sidney</td>
</tr>
</tbody>
</table>
Ohio Living Llanfair
$2,500,000 and above
Else L. Schulze*
Edward R. Wells

$1,000,000-$2,499,999
Clara L. Curry*
John M. Disser*
Helen C. Hauck*
Roland M. & Helen T. Hauck
Thelma Jungkind*
Howard L. & Catherine K. Luedke

$500,000-$999,999
Anonymous (1)
Catherine Cowan*
Anne Herget*
Hertha E. Reinert*

$100,000-$499,999
Anonymous (1)
The Bohnm Foundation+
Mildred G. Bauer*
Charles & Carol* Schlegel
Frances E. Raymond*
Charles* & Carol* Schlegel

Ohio Living Mount Pleasant
$2,500,000 and above
Verla B. McClure*

$1,000,000-$2,499,999
Russell* E. & Ellen* T. Huston
Mary Kittredge*
William* B. & V. Nadine*

$500,000-$999,999
Niel* & Meredith* Buckley
William* T. & Oleta* O. Maxwell
Theodora Musiek*
William* C. & Janet A. Shannon
Marian Snook*

$100,000-$499,999
Anonymous (1)
Eleanor B. Ackerman*
Ralph Augspurger*
Millicent Bender*
Margaret A. Bissell*

Debunking the Michigan*
Caroline* & Jeff* Scott

Ohio Living Park Vista
$5,000,000 and above
Anne* K. & Byron* Christman

$2,500,000-$4,999,999
Arnold D. & Helen R. Stambaugh

Ohio Living Rockynol
$500,000-$999,999
John W. Frasche*
The GAR Foundation+
John C. Lampasone*
Jerome Taylor*

James & Mary McFarlin
Foundation
William M. Neckerman, Jr.*

Ruth H. Beecher Foundation
The Ward Beecher Foundation
Janyce Bruce*

THE YOUNGSTOWN FOUNDATION
Ralph* B. & Evelyn* M. Folsom

First time members in red
* Deceased members at time of printing
+ Members whose qualifying gifts were designated for Ohio Living
and Ohio Living Home Health & Hospice, or multiple locations

Edward* & Maurine* Carr

Maxene D. & Russell* D. Darrah
Franklin Dickinson*
Mary* E. & Richard* W. Fairchild
Karen W. and William R. Feth
Eunice Barnes Foore*
Eugene K. Fouse*
Lucille* & Robert* Harris
Lois D. Henschens*
Jocelyn Jenkins*
Betty S. & William* R. Jewell
Kathryn Katzenmeyer*
Richard H. Mather*
Leonard W. & Vivian* Moore
Nancy W. Nesbitt*
The M.G. O'Neil Foundation
The Hugh & Myrna Porter Family
Mr.* & Mrs.* Charles Reinherr
Basil J. and Anne L. Scafidi

Charitable Trust
Anna M. Shean*+
Robert* Meriwether & Ruth Ellen
Smith

William* B. & Delphine* C. Telford
Margaret J. Weber*
Helen* S. & Charles* A. White, Jr.
Philip Shin Phing* & Ida Dung Wong*
Ohio Living Sarah Moore
$1,000,000-$2,499,999
Pauline M. Way*

$100,000-$499,999
Margaret E. Jones*

Ohio Living Swan Creek
$2,500,000 and above
Charles* J. & Loraine* M. Moore
$1,000,000-$2,499,999
Jeanne H. Reed*

$100,000-$499,999
Jackson* and Evadine* Bryan
Rilma Buckman*+
Donald Flickinger*
Robert & Dorothy Forney
John* W. & Waneta* Jackson
Theodore & Anne Jenkins
Marjorie M. Kohler
George* & Elizabeth* L. Kridler
Arthur* L. & Glady*s P. Lennox
James* & June* Limbird
Eleanor Longbrake*+
Eunice B. Luelf*
Stanley* & Patricia Mann
Benjamin* F. & Martha K. Marsh
Elizabeth* K. & John* Meloy
W. Royse* & Audrey* N. Moran
Gale A. Race*
Martin* & Norma Ruehle
William E. Sala*
Oliver* E. & Olive* S. Todd
James* & Betty* West
Richard & Marion* M. Whitbeck
Charles E. Williams

Ohio Living
Vineyard on Catawba
$100,000-$499,999
Anonymous (1)
Harry Stensen Memorial Fund

Ohio Living Westminster-Thurber
$1,000,000-$2,499,999
John* F. & Juliet* Schoedinger
$500,000-$999,999
Leona B. Mithoff Fund of The Columbus Foundation
$100,000-$499,999
Anonymous (5)
Gail E. Becher*
Violet H. Bittner*
Beatrice J. Cleveland*
Jerome & Bette Dare
Audrey Degraw Trust
Mary DeWees*
Sarah DeWees*
Patricia L. Dineen*
Helen E. Duffy*
Glenn* & Lucille* Durflinger
Hayden C. & Grace* Edwards
Velma V. Everhart*
Ruth Fetzer*
Barbara Frautsch* Edgar A. Fry, Jr.*
Gerald* & Jean Gregg
Sophie E. Kerr*
Mary C. Klipfel*
Charles A. Lindabury*
Fairy O. Linn*
Charles & Donna Mann
Robert* E. & Shirley* W. Maurath
Thomas Mitchell*
Carolyn D. Mooney*
Mary E. Munn*
Helen Murray*
Nationwide Insurance Foundation
Charles Pace
Mario M. Pagano*
Ruth H. Phillips*
Geraldine G. Price*
The Reinberger Foundation
Edward A. Smith*
Bill and Edith Walter Foundation

Statewide Campus Support
$1,000,000-$2,499,999
Countess Brown*

$500,000-$999,999
Marian R. Easton*
Mildred Lenk*

$100,000-$499,999
Rev. Glen H. & Shirley Beito Gronlund+
Thomas G. & Sandra J. Hofmann+
David & Rayna Kaasa+
Kenneth & Cary Kemper+
Wayne A. Stallman, Jr.*
Lois Stephens*

Ohio Living Home Health & Hospice
$1,000,000-$2,499,999
Central Ohio Area Agency on Aging (CO)+
Council on Aging of Southwestern Ohio (CI)+
Ohio Department of Education (AK, SW)+
United Way of Central Ohio (CO)+

$500,000-$999,999
Area Agency on Aging, 11 (YO)
The Cleveland Foundation (CL)+
Ohio Department of Transportation (CI,CL,CO,YO)+

$100,000-$499,999
AT&T (SW)+
Cardinal Health Foundation (CO, TO)+
The Columbus Foundation (CO)+
Columbus Medical Association Foundation (CO)
Conover Trust (CI)

Franklin County Dept of Job & Family Services (CO)
The Robert Wood Johnson Foundation (CL)+
Ruth Krup Trust (CL)
The Elroy J. & Fynette H. Kulas Fund of The Cleveland Foundation (CL)
Harry C. Moores Foundation (CO)
United Way of Lake County (CL)
Western Reserve Area Agency on Aging (CL)+

First time members in red
* Deceased members at time of printing
+ Members whose qualifying gifts were designated for Ohio Living and Ohio Living Home Health & Hospice, or multiple locations

HOME HEALTH & HOSPICE ABBREVIATIONS
AK = Greater Akron
CI = Greater Cincinnati
CL = Greater Cleveland
CO = Greater Columbus
DA = Greater Dayton
TO = Greater Toledo
YO = Greater Youngstown
SW = Statewide
### Program Level Endowments

**Cumulative endowment giving totaling $500,000+**

**Ohio Living Breckenridge Village**

- $2,500,000 and above
  - The Clapp Endowments for ChildCare, Life Care, Support the Caregiver and Wellness

- $1,000,000-$2,499,999
  - The Paul & Kay Everson Endowment

- $500,000-$999,999
  - Anonymous (1)

**Ohio Living Rockynol**

- $500,000-$999,999
  - The John W. Frasche Endowment

**Ohio Living Swan Creek**

- $500,000-$999,999
  - The Loraine M. & Charles J. Moore Endowment

**Ohio Living Mount Pleasant**

- $1,000,000-$2,499,999
  - The Mary H. Kittredge Endowment

**Ohio Living Westmount-Thurber**

- $500,000-$999,999
  - The John F. & Juliet S. Schoedinger Endowment

### Supporting Level Endowments

- $50,000 cash/$100,000 deferred, or $100,000 combined cumulative

**Ohio Living Breckenridge Village**

- Anonymous (4)
  - The Lorne Howe Aikins, M.D.
  - The Mary A. Thomas Endowment

- The Mark & Phyllis Schoenberger Greenspace Endowment
  - The Margaret Jean & Edward Wells Endowment

- The Anne Herget Endowment
  - The William C. & Janet A. Shannon Endowment

- The Mary H. Kittredge Endowment
  - The William T. & Oleta O. Maxwell Endowment

- The Marian Snook Endowment
  - The William J. & Phyllis L. Kist Endowment

- The Robert W. & Marjorie G. Fouts Endowment
  - The Guy Family Endowment+

- The Raymond & Mary Haserodt Memorial Endowment
  - The Henry & Robin Hatch Endowment

- The Kay & Jack Ingersoll Endowment

**Ohio Living Dorothy Love**

- The Dorothy R. & William T. Amos Endowment

- The Robert M. & DeLores Ginn Peters Life Care Endowment

- The Robert B. Picking Endowment

- The Margaret B. & J. Oliver Amos Endowment

- The Rike Family Foundation Endowment

- The Billy H. & Betty J. Hackbarth Life Care Endowment
The Thomas E. & Sandra S. Shoemaker Family Endowment
The George & Ilene Verdier Family Endowment
The Ron & Hertha Vice Endowment
The Dr. & Mrs. Walter Whayne Webb Endowment
The Cecil & Ethel Watkins Life Endowment
The Joseph Herman & Ruth A. Hoffman Endowment
Ohio Living Llanfair
The Josephine Brandenburg Endowment
The Dr. & Mrs. Walter Whayne Webb Endowment
The Donald Wade Memorial Endowment
The Esther G. Lawhon Fund Endowment
The Glen & Lanu Rogers Endowment
The Defender Family Endowment
Ohio Living Mount Pleasant
Anonymous (1)
The Clara K. Boyle Life Care Endowment
The Josephine Brandenburg Endowment
The Eva Chapman Endowment
The Henry Ray and Barbara J. Craycraft Life Care Endowment
The Henry Ray and Barbara J. Craycraft Spiritual Life Endowment
The Mary Nell Griffin Endowment
The Effa K. Haynes Endowment
The George Henkle & Lois I. Henkle Endowment
The James A. & Virginia R. Hoerner Endowment
The Russell E. & Ellen T. Huston Endowment
The Edward H. Hyde Endowment
The Margaret Evans Kirby Memorial Endowment
The Charles Leasure Trust Endowment
The Cleo & Verla McClure Memorial Endowment
The John A. Pendery & Jeanne V. Pendery Endowment
Ohio Living Park Vista
The Ruth H. Beecher Foundation Endowment
The Leon A. Beeghly Endowment
The Margaret Cleveland Endowment
The David D. & Velma Davis Endowment
The Lizzie A. Dziadzka Memorial Endowment
The Ralph & Evelyn Folsom Family Endowment
The Charlotte C. Gelhaar Endowment
The Helen I. Harnish Life Care Endowment
The Jack & June (Jaye) Harris Life Care Endowment
The Marion C. Lange Endowment
The Isaac P. Lewis Endowment
The McAuley Family Endowment
The James & Mary McFarlin Endowment
The Maryland Family Endowment
The Ralph E. & Helen Yingst Endowment
Ohio Living Llanfair
The Helen C. Johnson Endowment
The Dr. Robert B. & Jane S. Kenney Spiritual Life Endowment
The Amor E. & Sarah K. Kistner Life Care Endowment
The Dr. & Mrs. Walter Whayne Webb Endowment
The Florence Whitesell Endowment
The Whitesell Family Endowment
Ohio Living Rockynol
Anonymous (1)
The Curtis Brooks Endowment
The Edward L. & Maurine M. Carr Endowment
Ohio Living Mount Pleasant
The Robert & Nell Quisno Endowment
The Doris L. Snook Endowment
The Rosemary Vordenberg Endowment
The Hertzberg Family Endowment
Ohio Living Park Vista
The Richard W. & Mary E. Fairchild Family Endowment
The Eugene Fouse Endowment
The S. Margaret Gallagher Endowment
The GAR Foundation Endowment
The Handyside Brothers Memorial Endowment
The Forest E. & Helen P. Hoot Endowment
The Jocelyn M. Jenkins Endowment
The Betty S. & William R. Jewell Family Endowment
The Leonard W. & Vivian B. Moore Endowment
The Keith & Nancy Nesbit Family Endowment
The Basil J. & Anne L. Scafidi Endowment
The Robert Meriwether & Ruth Ellen Smith Endowment
The Virginia Spurling Endowment
The William & Delphine Telford Endowment
The Margaret Julia Weber Memorial Endowment
Ohio Living Llanfair
The Charles E. Williams Life Care Endowment
Ohio Living Westminster-Thurber
The Joel U. Adams Trust Endowment
The Miss Jessie Draden Endowment
The Velma V. Everhart Endowment
The Barbara Frautschi Endowment
The Leona B. Mithoff Endowment
The Ruth Phillips Life Care Endowment
The Geraldine G. Price Endowment
The Mabel Sarbaugh/Bea Cleveland Endowment
The Pearl A. Wagner Endowment
The Eunice Luelf Endowment
The Gale A. Race Endowment
The Jeanne Reed Endowment
The Oliver E. & Olive S. Todd Endowment
The Ohio Living Hospice, or multiple locations
The Jocelyn M. Jenkins Endowment
The Betty S. & William R. Jewell Family Endowment
The Leonard W. & Vivian B. Moore Endowment
The Keith & Nancy Nesbit Family Endowment
The Basil J. & Anne L. Scafidi Endowment
The Robert Meriwether & Ruth Ellen Smith Endowment
The Virginia Spurling Endowment
The William & Delphine Telford Endowment
The Margaret Julia Weber Memorial Endowment
Ohio Living Rockynol
The Donald G. Flickinger Endowment
The Robert & Dorothy Forney Life Care Endowment
The John & Waneta Jackson Endowment
The Elizabeth L. & George G. Kristler Endowment
The Dr. Arthur L. & Mrs. Gladys P. Lennox Endowment

First time members in red
* Deceased members at time of printing
+ Members whose qualifying gifts were designated for Ohio Living and Ohio Living Home Health & Hospice, or multiple locations
Recognizing donors who have made a deferred gift or will bequest

Ohio Living
Breckenridge Village
Anonymous (2)
James C. Batten
Beverly Besselman
Harry* L. & Virginia* M. Bigelow
John D. & Elsie E. Blazeck
Nelson* & Gertrude Bleisch
Princess B. Britton
Marguerite Brunner
Jack* & Betty Carter
Esther A. Cunzolo
Doris J. Dambrow
Marilyn J. Dambrow*
Margaret E. Davis
Linda Delillo
Marilyn P. Demeter
Jane Dessem+
Janice Downing
Jamalee Fish
Robert W. & Marjorie G. Fouts
Shirley W. Gibson
Ralph & Betty Gray
Grace Grover*
Daniel & Eleanor* Guy
Ruth Hanawalt
James & Susan Hickey
Edward G. Hodina
Calvin & Sabra Hunter
William F. & Eloise* V. Hutchinson
Jonathan* & Katherine* Ingersoll
Gary & Maita Jarkewicz
Pauline M. Jernberg
William & Silvia Kenneweg
William & Barbara Kirsch
Anthony & Nova Kordalski
Carol & Ernest* Legris
William Lindblad
Elizabeth F. Lossin
Harriet E. Broward
Living Legacy Society

Robert* & Sue Ellen Meil
Dolores M. Murray
Joseph Naroski
Christa Okisloff
Jeanne M. Patterson
James* & Barbara Randall
Tammie L. Raybuck-Gavin & Patrick Gavin
Robert & Marjorie Reese
David & Annette Schell
Rev. & Mrs. Robert D. Schuler
Donald S. & Joan M. Selle
Heather M. Sindy
Harvey* & Jean Slagle
Kent K. & Judith K. Smith
Suzanne M. Smith
Donald G. Stonebrook
Jean Teller
Dorothy Thomas
John F. & Susan H. Turben
Clare Walker
Jane F. Whalen
Richard & Elizabeth Whitaker
Willoughby Family Charitable Lead
Annuity Trust
Albert & Rebecca Woehrer
Irene M. Yeran
Robert I. & Virginia L. Young

Ohio Living Lake Vista
Anonymous (1)
Charles* & Madeline* Bradford
Marlyn Burns
Shirley M. Dorman
Mr. Lorin* J. & Elva* Hopkins
David & Phyllis Jenkins
Donna E. Kobasiar
Elizabeth Linville
Betsy H. Parsons
Glen* & Betty Sanzenbacher
Stan & Joyce Seagle
David & Linda Wurtthner

Ohio Living Llanfair
Lawrence Austing
Josephine Barker
Marcia K. Cahall*
Nancy Conroy
Joan Hammock
Ruth Hartzell
William & Margaret Kehrer
Robert & Jane Kenney
Kathleen Kiefer
Marlyn J. Kiefer
Doris C. Kuszler
Carmen A. Mockrud
William Neus & Joann Summer
Jean C. Nieb
Glenn & Lana* Rogers
Marjorie A. Rowley
Carol Saylor
Steve Schmitz
Mark* & Phyllis Schoenberger
Brian P. Voegele
Edward R. Wells

Ohio Living Mount Pleasant
Anonymous (1)
James P. & Viola R. Bruner
John* K. & Ann* Elizabeth Donaldson
David E. Gross
Charles & Marian Hattery
Brenda Howard
Margot Marples
Mary C. Maurer
Norma Nossokoff
Lyman C. Peck
Gene* & Mary Alice* Roberts
Jane B. Robinson
James B. & Letty Roosa
William L. & Jeanne* Sandston
Hugo* & Marianne Schumacher
William* C. & Janet Shannon
Patricia Skimming
Josephine Thomas
Kathryn D. Wadleigh*
Abby Whitesell
R. Dan & Carol Yount

Ohio Living Park Vista
Anonymous (1)
Harriet E. Broward
Ohio Living Rockynol
Anonymous (1)
Allen & Phyllis Arkett
Karen M. Bakita
Janet C. Beatty
Leslie Belfance
Sue Ann Benedict & Robin Wicks
Deborah K. Collier
Moyra Culbertson
Hope E. Everhart
Robert & Beverley Fischer
Jessica Goff
Kara Hanzie
Robert N. MacCallum
Velma Pomrenke
Helen M. Schultz
Walter & Donna Scott
Robert* Meriwether & Ruth Ellen Smith
Mary A. Strassburg
Diane Walker
Charles* A. & Helen* S. White, Jr.
Martha W. Wilson*
Ohio Living Swan Creek
Anonymous (1)
Anne Brewer
Debbie Brisbin
Humert & Donna Conner
Edwin & Mary* Durivage
Verna K. Evanoff
Donald G. Flickinger* & Marilyn L. Miller
Robert & Dorothy Forney
Howard* & Lois* L. Grasser
Jean Hersland
Theodore & Phyllis* Jenkins
M. Richard Knight
Marjorie Kohler
Stanley* & Patricia Mann
Benjamin* F. & Martha K. Marsh
Louis McLove & Beverly Wolcott
Deborah R. Merritt
Connie Momsen
Jean Morgan
Jeanne Reed*
Martin* R. & Norma E. Ruehle
Sarah C. Schnurr
Jean Ward
Charles E. Williams
Ohio Living Vineyard on Catawba
Robert J. Bredbeck*
Lloyd* & Jeanne Kirby
Ohio Living Westminster-Thurber
Anonymous (1)
Malcolm* & Carmen Ator
Nancy P. Baum
Melissa A. Dardinger
Jerome & Bette Dare
Patricia L. Dineen*
Barbara Frautschii+
John & Judith Gray
Gerald* & Jean Gregg
Margaret B. Hadley
Herman F. Heubel
Robert* G. & Helen W. Hoehl
Charles & Donna Mann
George* & Jeanne Manser
James & Cecilia McAdams
R. Jon McQuillin
Howard & Doris Moye
Richard* & Norma Mueller
Jane & Peter* Mykrantz
Kennard & Roberta Nelson
Charles Pace
Robert & Gloria Patterson
Janis Siegle
Mary Jane Tschappat*
Sally Weber
H. Art Williams
Patricia Wilson
Statewide Campus Support
Rev. Glen H. & Shirley Beito Gronlund
Laurence Gumina
Thomas & Sandra Hofmann
David & Rayna Kaasa
Kenneth & Caryl Kemper
Bruce Palenske
Ohio Living Home Health & Hospice
Robert L. Dardinger (Columbus)
Barbara McIlvaine (Cleveland)

External Trusts

HORIZON LEVEL
Ohio Living Breckenridge Village
Norbert A. Lange Trust
Ohio Living Llanfair
Else L. Schulze Charitable Trust
Ohio Living Park Vista
Anne Kilcawlye Christman Charitable Foundation
Arnold D. & Helen R. Stambaugh Charitable Foundation
Ohio Living Dorothy Love
Mary E. Becker Charitable Trust
Oskar & Charlotte Buschmann Fund of The Troy Foundation
Elizabeth & Harold E. Deardorff Fund
William J. Hannum Memorial Fund
Hunter Family Fund Trust of The Troy Foundation
William J. & Phyllis L. Kist Fund
Rosemary Ovenden Trusts (2)
Robert B. Picking External Trust
Dr. & Mrs. Walter Whayne Webb Memorial Fund
Ohio Living Llanfair
Esther G. Lawhon Fund
Ohio Living Park Vista
Margaret Cleveland External Trust
Kyle Family Charitable Gift Fund
Marion C. Lange Memorial Fund
Isaac P. Lewis Memorial Fund
McAuley Family Fund
James & Mary McFarlin Foundation
The William M. Neckerman, Jr. External Trust
Mr. & Mrs. Dale Walton Memorial Fund
Ohio Living Rockynol
S. Margaret Gallagher Fund
Basil J. & Anne L. Scalfi Charitable Trust
Ohio Living Westminster-Thurber
Miss Jessie Draden Memorial Fund
Leona B. Mithoff Fund of The Columbus Foundation
John F. Schoedinger Fund
Pearl A. Wagner Fund

First time members in red
* Deceased members at time of printing
+ Members whose qualifying gifts were designated for Ohio Living and Ohio Living Home Health & Hospice, or multiple locations
Recognizing cumulative cash or in-kind giving of $1,000 or more during fiscal year 2019

President’s Club

Ohio Living Breckenridge Village

$100,000+
Bob & Pat Moss

$50,000-$99,999
Norbert A. Lange Trust
Willoughby Family Charitable Lead Annuity Trust

$25,000-$49,999
The Ingersoll Family Fund of The Cleveland Foundation
August & Olga Koenig
Jeanne M. Patterson

$10,000-$24,999
Nelson* & Gertrude Bleisch
Daniel & Eleanor* Guy
Henry & Robin Hatch
Ohio Living Breckenridge Village Resident Association
The Veale Foundation

$5,000-$9,999
Connie* & Larry* Brown
Cuyahoga Concrete Co.
Marilyn P. Demeter
Richard Frenchie
Grand River Asphalt Co.
Ashley Gustafson
Anthony & Nova Kordalski
Henry P. & Patricia S. Kurdiel
Carol Legris
The Murch Foundation
Osborne, Inc.
Osborne Concrete & Stone Co.
Osborne Medina, Inc.
JoAnn Rogers
Judith Silliman+
Clark & Barbara* Waite

$2,500-$4,999
Edward & Sheila* Hodina
Calvin & Sabra Hunter
Robert & Nancy Pfeifer
Jack & Carol Smith
Diane Walker

$1,000-$2,499
Anonymous (5)
Ronald & Carol Armenti
Winston & Mary Fran Bachmann
Linda N. Blaha
John & Elsie Blazek
August Bruno
Carl & Jane Erickson
Ralph & Betty R. Gray
Ruth A. Hanawalt
David & Lynn Handke
Richard & Susan Hart
Ronald & Linda Hashier
James & Susan Hickey+
Wilfred & Judith Isaacs
William & Barbara Kirsch
James & Marilyn Lucas
Russell* & Audrey Marxen
Moss Gift Fund
Ohio Living Breckenridge Village North Care Cards
Ohio Living Breckenridge Village Yoga Group
Dean Palombaro+
Fred C. Rutz Foundation
Sara Schoppenhorst
John & Kathleen Tuttle
Ernest* M. & Helen L. Wilson
David & Bethann Youmans

Ohio Living Cape May

$2,500-$4,999
Dennis & Barbara Deibel

$1,000-$2,499
Anonymous (1)
Rev. Dr. G. David Hawley
Dorothy J. Hayes
Barbara Piper
Irene Rainsberger
M. Brad Reynolds
Carol Sternsher

Ohio Living Dorothy Love

$50,000-$99,999
Robert B. Picking CRUT External Trust

$10,000-$24,999
Rosemary Ovenden Charitable Trust (2)

$5,000-$9,999
Anonymous (1)
Mary E. Becker Charitable Trust
Oskar and Charlotte Buschmann Fund of The Troy Foundation
Emerson+
Monarch Legacy Fund of The Community Foundation of Shelby County
Ohio Living Dorothy Love Auxiliary
Robert & Thelma Sargeant Memorial Fund of The Community Foundation of Shelby County

$2,500-$4,999
Bruce & Judi Boyd
Hunter Family Fund Trust
William J. and Phyllis L. Kist Fund
Minster Bank
Tom & Sandy Shoemaker+
Joseph Herman & Ruth A. Yoder Memorial Fund

$1,000-$2,499
Anonymous (1)
Jenny & Mike Barhorst
Jason & Amy Becker
John and Jan Beigel
George & Frances Brockman
James & Diana Francis
David B. & Nancy E. Hamilton+
Mareta Headapohl
Ted & Joan Kuck
Anne Link
David & Janet Martin

Ohio Living Dorothy Love Church Services Fund
Ohio Living Dorothy Love Crafters and Woodworkers
Robert & Gloria Parker
Glen and Vanis Phillips
Duane E. & Margaret I. Prasuhn
Mr. & Mrs. Jessee Ring
Susan Russell
Frederick C. & Gay E. Smith
Gerald & Lynne Swaim
Tom & Polly Watkins+

Ohio Living Lake Vista

$100,000+
Eugene & Elino* Holley

$50,000-$99,999
Daniel H. Moser*

$10,000-$24,999
Florence N. Wilson

$5,000-$9,999
The Frances Bergin Family

$2,500-$4,999
Susan Berny +

$1,000-$2,499
Salvatore C. & Carol J. Caronite
Gary & Barbara Eckelberger
Four Seasons Garden Club
Marilyn & Kelvin Kramp
Miami University, Scripps Gerontology
Ohio Living Lake Vista Residents Association
David & Linda Wurthner

Ohio Living Llanfair

$100,000+
Else L. Schulze Charitable Trust

$25,000-$49,999
Mary Ann Jacobs
$10,000-$24,999
Edward R. Wells

$5,000-$9,999
The Abbihl-Ahrens Charitable Fund of The Cambridge Charitable Foundation
CY Inc. Over 70 Foundation
Esther G. Lawhon Fund
Sara Porter
J. Frederick & Helen B. Vogel Trust

$2,500-$4,999
Marcia Holmes
Knox Presbyterian Church
Ohio Living Lanfair Crafters

$1,000-$2,499
Carroll R. & Carol K. Baker
Covenant First Presbyterian Church
Richard & Judy Doyle
Robert & Jane Kenney
Jean Morgan+
William Neus & Joann Summer
Glenn Rogers & Virginia Greenlee
Dennis & Linda Ross
Westwood First Presbyterian Church
Christine White
Ohio Living Mount Pleasant

$10,000-$24,999
Eva Chapman Trust
Barbara K. Chappell
Russell E. and Ellen T. Huston Fund
William B. and V. Nadine Maitland Trust
Verla McClure Trust
Ohio Living Mount Pleasant Treasure Barn
Smith Family Foundation
Marion Snook External Trust

$5,000-$9,999
Dean & Lorene Chenault Memorial Fund
William & Lois Philips

$2,500-$4,999
Anonymous (2)
James P. & Viola R. Bruner
Henry Ray & Barbara J. Craycraft
Mary Nell Griffin Charitable Trust
Ohio Living Mount Pleasant Residents Association

$1,000-$2,499
Anonymous (2)
Don & Paula Bohl
Josephine Brandenburg External Trust
June Davis
Chester & Nancy Fleming
Sharon Hall
Brenda Howard
William Hyatt
Stan & Lorri Kappers
Lee & Jo Ann Kuhlman
Morgan Family Foundation of the Middletown Community Foundation
Norma M. Nossokoff
Carl & Gaye Sanker
Stan & Joyce Seagle
The Seagle Charitable Trust
State Farm Companies Foundation+
Susan Wert
Molly A. Wright
R. Dan & Carol Yount

Ohio Living Park Vista

$250,000 and above
Anne K. Christman Charitable Foundation

$50,000-$99,999
Arnold D. & Helen R. Stambaugh Charitable Foundation

$25,000-$49,999
Anonymous (1)
William M. Neckerman, Jr. External Trust

$10,000-$24,999
Bacon Foundation
The Berlin Fund of The Youngstown Foundation
Kyle Family Charitable Gift Fund
The Jane Lamb Charitable Foundation
James & Mary McFarlin Charitable Foundation
Pollock Company Foundation

$5,000-$9,999
Margaret Cleveland External Trust
Mahoning Valley Lifelong Learning Institute Program Fund

$2,500-$4,999
Susan Berry+

$1,000-$2,499
C. John Amstutz
Bege Bowers+
R. Langley Collins+
David & Linda Evans
Judy Greeny+
Brian Kolenich
The Bernard & Elaine Soss Family Charitable Trust
Eleanor Watanakunakorn
Ohio Living Rockynol Auxiliary

Ohio Living Quaker Heights

$10,000-$24,999
Hiram Masonic Lodge No. 18

$5,000-$9,999
Herbert (Bill) & Maryln* Williams

$2,500-$4,999
Aric Arnett

Darrell & Wilma Watson
Waynesville Progressive Women’s Club
Ohio Living Rockynol

$10,000-$24,999
Eugene K. Fouse Charitable Lead Unitrust

Walter & Donna Scott

$5,000-$9,999
Akron Community Foundation
Dick & Chris Chenoweth Fund
Basil J. & Anne L. Scafidi Charitable Trust

$1,000-$2,499
Anonymous (1)
The Sandy K. and Mark S. Auburn Fund
Lisle M. Buckingham Endowment Fund of the Akron Community Foundation
Thomas & Mary Cochran+
The Mary S. & David C. Corbin Foundation
Robert & Beverley Fischer+
Kara Hanzie
Linda Lotze
Mary Michalski
Ohio Living Rockynol Auxiliary
Steve & Sandra Schoemann
Arthur & Linda Tucker
Ohio Living Sarah Moore

Ohio Living Swan Creek

$250,000+
Jeanne Reed*

$10,000-$24,999
Anne C. Brewer
William Libbe
Reed Fund of the Toledo Community Foundation
Richard & Marion* Whitbeck+

$5,000-$9,999
Sandra & Paul Adam
Anonymous (1)
Grace A. Gossens Fund of the Toledo Community Foundation
Paul* & Mary Ann Heinrichs

$2,500-$4,999
Bank of America Matching Gifts
Pete & Paula Hauck
Theodore & Anne Jenkins
Roger V. Rouse

$1,000-$2,499
Amir & Augusta Askari
Dunbar Mechanical, Inc.
Mark & Karen Eboch
Fish Family Trust
The Glenn and Marion Fitkin Fund
David B. & Nancy E. Hamilton+
Ralph Jones
Donald Klotz
M. Richard Knight
Michael & Laura Kowalec
Ohio Living Swan Creek Resident Association Gifts ‘N More
Ohio Living Swan Creek Resident Association Memorials
Ann & Ted Roller+
Edward Wechtel
L. Jack Wells
Charles E. Williams
Brian & Christi Young
Cathy Young
Steve & Keely Young

Ohio Living Vineyard on Catawba
$10,000-$24,999
John & Paula Ladd

$5,000-$9,999
Anonymous (1)
Harry Stensen Memorial Fund

$1,000-$4,999
David B. & Nancy E. Hamilton+
Katja Rall-Koepke

Ohio Living Westminster-Thurber
$25,000-$49,999
Robert Lambrx
John F. Schoedinger Fund

$10,000-$24,999
Anonymous (1)
Nancy Donoghue
Sheldon & Rebecca Taft
Randy & Jeanne Wilkerson

$5,000-$9,999
Anonymous (2)
Jerome & Bette Dare
William C. Leiter
Robert & Gloria Patterson
Ohio Living Westminster-Thurber Resident Association

$2,500-$4,999
David & Rayna Kaasa
Joseph & Catherine Levy
Cheryl & Sean McLaughlin+
Daniel J. & Richele O’Connor+
William T. Scott, Jr.
Edward Snelz
Robert & Laura Stillman
Connie S. Tostevin

Ohio Living Vineyard on Catawba
$1,000-$2,499
Gretchen Alexander
Anonymous (1)
Leslie Belfance
Thomas Barry & Leslie Poole+
Eric & Melissa Dartinger+
James* & Ruth Decker
Jesse D. Degraw Trust
Nancy Fouss
Barbara Frautschai+
Michael & Jonnie Geis
Anne LaPiddus
Lyman Leathers*+
Albert Light
Ann Lilly
Jane Mykrantz
David & Louise Pence
Glen & Beverly Schmidt
Mariruth Seubert
Kenneth & Gayle Smythe
Terry & Cynthia White

Statewide Campus Support
$5,000-$9,999
Dana Ullom-Vucelich+

$2,500-$4,999
Daniel Ginis+
Laurence Gumina+
Paul Flannery
Joyce Miller+

$1,000-$2,499
Feth Family Foundation
Thomas G. & Sandra J. Hofmann
R. Steven Johnston

First time members in red
* Deceased members at time of printing
+ Members whose qualifying gifts were designated for Ohio Living and Ohio Living Home Health & Hospice, or multiple locations

HOME HEALTH & HOSPICE ABBREVIATIONS
AK = Greater Akron
CI = Greater Cincinnati
CL = Greater Cleveland
CO = Greater Columbus
DA = Greater Dayton
TO = Greater Toledo
YO = Greater Youngstown
SW = Statewide

$1,000-$2,499
10-4-10 Ohio Living Home Health & Hospice, Greater Youngstown (YO)
Arnold’s Home Improvement, LLC (TO)
Patricia Chester (YO)
Nick & Rose Ciriello (AK)
Catharine Daliquist* (CL)
Children of Justine Gargac (TO)
The Carl Gehringer Family (YO)
The Giving Doll Organization (AK)
Glen & Shirley Gronlund (SW)
The Healthy Workplace, Ltd. (CO)

$5,000-$9,999
Dominion Foundation
-CyberGrants, Inc (AK)+
Lehner Family Foundation Trust
The Sisler McFawn Foundation (AK)
Vetereans of Foreign Wars and Midwest Care Alliance (AK, CL, YO)

$2,500-$4,999
Austin-Bailey Health and Wellness Foundation (AK)
Elsie & Harry Baumker Charitable Foundation, Inc. (TO)
Susan Berny (YO)+
The Cafaro Foundation (YO)
Mahoning Valley Hospital Foundation (YO)
United Way of Central Ohio (CO)

The Muchnicki Family Fund (CO)
Valerie Perout (CL)
Wendy Price Kiser (TO)+
Lee Rupert (TO)
Kalee Sparklin Scheer (DA)+
Lawrence & Donna Spengler (TO)+
The Carl Gehringer Family (YO)
The Giving Doll Organization (AK)
Glen & Shirley Gronlund (SW)
The Healthy Workplace, Ltd. (CO)

The Muchnicki Family Fund (CO)
Valerie Perout (CL)
Wendy Price Kiser (TO)+
Lee Rupert (TO)
Kalee Sparklin Scheer (DA)+
Lawrence & Donna Spengler (TO)+
The Carl Gehringer Family (YO)
The Giving Doll Organization (AK)
Glen & Shirley Gronlund (SW)
The Healthy Workplace, Ltd. (CO)
Ohio Living does not discriminate against any person on the basis of race, religion, age, gender, gender identity, sexual orientation, disability (mental and/or physical), communicable disease, or place of national origin in admission, treatment, or participation in its programs, services and activities, or in employment.
Our mission is to provide adults with caring and quality services toward the enhancement of physical, mental and spiritual well-being consistent with the Christian Gospel.