

MISSION IN

# Focus



*Introducing*  
OPRS CEO  
**LARRY GUMINA**



*“I am honored, privileged and humbled to have been afforded the opportunity to lead this outstanding organization!*

*In my opinion, there is no greater honor than to have the ability to help people and improve their quality of life. OPRS has earned a stellar reputation for doing just that – serving and assisting residents and clients within its communities and through Senior Independence. My commitment to each of you is to provide steadfast support to the entire OPRS team, so that we can continue to meet and exceed expectations, as well as prepare ourselves for those we will serve in the future. ”*

**Laurence C. Gumina**  
President/CEO  
Ohio Presbyterian  
Retirement Services



# New Leadership

## A VISION FOR THE FUTURE

Strong leadership is key to the success of an organization. During its 90-year history, Ohio Presbyterian Retirement Services (OPRS) has been led by five extremely competent and experienced leaders.

As David J. Kaasa announced his plans to retire from OPRS after 26 years of service, with the last 17 serving as President/CEO, a nationwide search was conducted to find the next leader. After reviewing many qualified candidates, the Board ultimately chose Laurence C. Gumina. They believed his vision and experience in both continuing care retirement communities and home and community based services made him the ideal person to balance the continuity of what we've established, while proactively creating partnerships to assure our future.

I would like to extend my gratitude to all those who helped in this extensive search. They include Committee Chair Ted Jenkins, William Leiter, Sandra Byers, Eric Smith, Senior Independence Board Chair John Peterson, OPRS Chief Human Resources Officer/Ethics and Compliance Officer Dana Ullom-Vucelich, OPRS Foundation President Tom Hofmann, and myself.

Their work was greatly supported by the guidance and knowledge of Carson Dye and Kathleen Gillespie of Witt/Keiffer Executive Search. They were instrumental in this process and presented an excellent group of candidates to the committee.

In the coming months, Larry will be traveling around the state getting to know the organization, the residents and the staff. I'm certain that you will soon see that OPRS will continue its long-standing tradition of being led by an excellent leader.



A handwritten signature in black ink that reads "DL Malone".

Donald L. Malone  
Chair, OPRS Board of Directors

### WHAT INTERESTED YOU IN THIS POSITION AT OPRS?

**Larry:** *I've prepared myself for the last 20 years to serve in this capacity. The overall breadth of the OPRS organization, the OPRS Communities, Senior Independence and the OPRS Foundation, is a perfect fit for my experience and my passion for helping those whom we serve.*



### HOW DOES YOUR PREVIOUS EXPERIENCE PREPARE YOU FOR THIS NEW OPPORTUNITY AT OPRS?

**Larry:** *Most recently I served as the Senior Vice President at Springpoint Senior Living in Princeton, NJ. I joined Springpoint in October 2004 as the Vice President of Affordable Housing and Assisted Living Operations. During this time, I oversaw the development of three new affordable housing communities, as well as the refinancing and repositioning of seven affordable communities. Prior to joining Springpoint, I served as Executive Vice President/Chief Operating Officer of Bayshore Community Health Services, a hospital-based health care provider in Holmdel, NJ. I earned a Master of Public Administration, Health Care Administration from Fairleigh Dickinson University, Teaneck, NJ, and a bachelor's degree in Business Administration from Bryant University, Smithfield, RI. I'm also a licensed nursing home administrator, and certified as a professional occupancy specialist and in low income tax credit compliance.*



# Leadership Style

## HOW WOULD YOU DESCRIBE YOUR STYLE OF LEADERSHIP?

**Larry:** *In short, it's a participatory style with an open level of communication. It's important for me, and I believe critical for any organization, to have a leadership team who strives to consider the needs of the entire organization. Having a resident-first focus is essential; however, having a satisfied team of professionals working every day, evening, and night to serve residents and clients will lead to excellent resident and client satisfaction. The CEO and his/her executive team need to set the example in any organization and I look forward to doing so at OPRS!*



## WHAT'S YOUR AGENDA FOR YOUR FIRST FEW MONTHS AS CEO OF OPRS?

**Larry:** *My immediate agenda will be to gain an in-depth knowledge and understanding of the entire company. With this, I'll be able to accurately recognize needs and opportunities throughout the organization. This can't be completed from the corporate office, so in the near future I intend to visit each OPRS Community and Senior Independence location.*

**WHAT DO YOU THINK YOUR BIGGEST CHALLENGES WILL BE?**

**Larry:** *My biggest challenge will be missing the Atlantic Ocean! In all honesty, my biggest challenge will be making sure that I completely understand the needs of the entire company. This is a critical imperative which will help me, and the executive team, plan for tomorrow.*

**HOW DOES OUR MISSION FIT WITH YOUR PHILOSOPHY OF PROVIDING SERVICES TO OLDER ADULTS?**

**Larry:** *Very early in my career as a licensed nursing home administrator, I took great pride, as I do today, in helping others to improve their quality of life. Having the privileged opportunity to help those who need us the most is my passion. Whether it's ensuring that we have a full scope of support and service on the retirement community side of our business, or having the honor of caring for a client and their families in the home care, hospice, or adult day care operations, the scope of support at OPRS is a natural fit for my passion.*

**OPRS is excited to move into this new era of leadership. We have an outstanding history of providing the best caring and quality services to those we serve, and we look forward to continuing this tradition. OPRS is proud to welcome Larry into our organization, and have confidence that he's going to carry on our excellent reputation and take OPRS to exciting new heights.**



# Family

**TELL US ABOUT YOUR FAMILY.**

**Larry:** *I can speak all day about my family, but in a nutshell, I'm married to my wife Amy, have two children and two rescue dogs. My daughter is in her second year of college at the Fashion Institute of Design and Merchandising in Los Angeles, CA, and my son is in his sophomore year of high school. I'm the oldest of three children and my mother is retired and lives in Springhill, FL. My late father was a human resource professional who spent the majority of his career in the hospital industry, and through his passion for the health care industry, I was introduced and found my niche!*



*As a little boy, Larry was introduced to the health care industry by his father.*

OPRS is the largest and most experienced not-for-profit provider of continuing care retirement communities and services in Ohio. A faith-based organization with headquarters in Columbus, Ohio, OPRS serves more than 95,000 people in 38 Ohio counties annually through its wholly owned subsidiaries:



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- Ohio Presbyterian Retirement Services ([www.oprs.org](http://www.oprs.org))
- OPRS Communities ([www.oprscommunities.org](http://www.oprscommunities.org))
- Senior Independence ([www.seniorindependence.org](http://www.seniorindependence.org))
- OPRS Foundation ([www.oprsfoundation.org](http://www.oprsfoundation.org))

# Choose Your Ohio Location



**1 Breckenridge Village\***  
Willoughby  
440-942-4342



**2 Cape May Retirement Village**  
Wilmington  
937-382-2995



**3 Dorothy Love Retirement Community\***  
Sidney  
937-498-2391



**4 Lake Vista of Cortland\***  
Cortland  
330-638-2420



**5 Llanfair Retirement Community\***  
Cincinnati  
513-681-4230



**6 Mount Pleasant Retirement Village\***  
Monroe  
513-539-7391



**7 Park Vista of Youngstown\***  
Youngstown  
330-746-2944



**8 Rockynol\***  
Akron  
330-867-2150



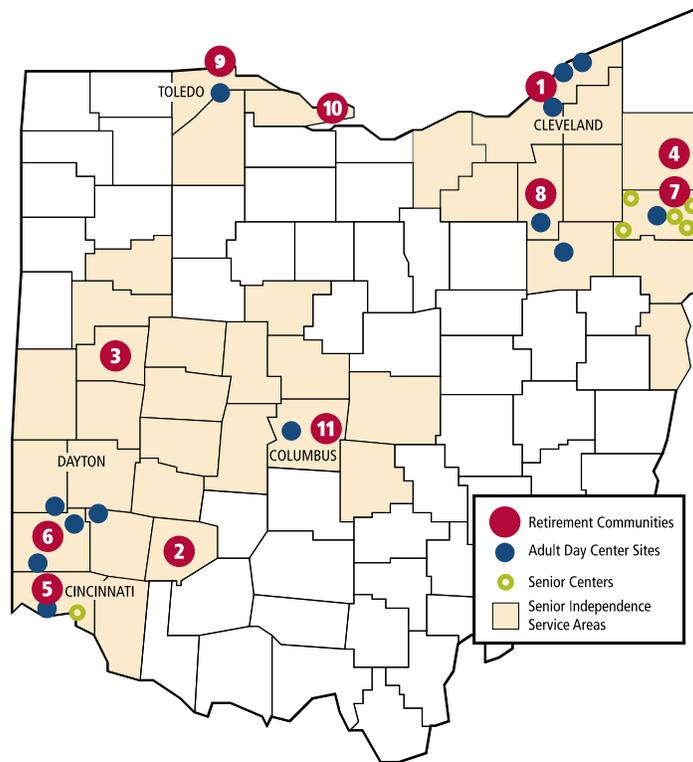
**9 Swan Creek Retirement Village\***  
Toledo  
419-865-4445



**10 The Vineyard on Catawba**  
Port Clinton  
419-797-3100



**11 Westminster-Thurber Community\***  
Columbus  
614-228-8888



\*Accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) – Continuing Care Accreditation Commission (CCAC) of LeadingAge.

